

Intersex & Variations of Sex Characteristics Gathering

Social Policy, Equality & Human Rights:
Building Community Engagement Around Policy in Scotland

8 November 2019

Intersex Day of Solidarity

Norton Park Conference Centre, Edinburgh



Programme

Time	Activity 1	Quiet Rooms	Interactive
9.30 - 10.00	<p>Registration Tea & coffee</p> <p>Reception</p>		<p>Including I/VSC people in Scottish Sport</p> <p>Interactive Board (all day)</p> <p>Reception</p>
10.00 - 10.30	<p>Opening Rebecca Crowther <i>Equality Network</i> Kaz Williams <i>Adult CAH Support Group</i> Surya Monro <i>University of Huddersfield</i> Magda Rakita <i>iCon UK</i></p> <p>Conference Hall</p>		
10.30 - 11.00	<p>Developing critical approaches to intersex, DSD & Variations of Sex Characteristics Daniela Crocetti, Surya Monro, Tray Yeadon-Lee <i>The University of Huddersfield</i> Valentino Vecchietti <i>Independent academic</i></p> <p>Conference Hall</p>	<p>Quiet Rooms 10.30 - 16.00</p> <p>Gray Room & Inglis Room</p>	

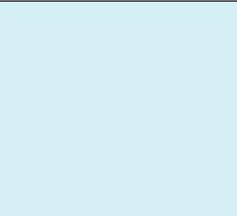
Programme *continued*

Time	Activity 1	Activity 2	Quiet Rooms	Interactive
11.00 - 11.15	Comfort Break			
11.15 - 12.15	Workshop Language & Contention: mending the divide Magda Rakita & Anick Soni <i>iCon UK</i> Conference Hall			
12.15 - 12.45	Presentation Multidisciplinary Teams in England: Results from a Freedom of Information Exercise Fae Garland <i>University of Manchester</i> Mitch Travis <i>University of Leeds</i> Training Room	Presentation Seldom Heard Voices Exclusion of Intersectionality in the intersex community & what measure can be taken to address this. Anis Akhtar Baird Room		
12.45 - 13.45	Lunch			
13.45 - 14.05	Presentation An Intersex Activist in Scotland: Context specificity & lack of visibility, advocacy & support in Scotland Alex Gardner <i>Independent Activist</i> Conference Hall			

Time	Activity 1	Activity 2	Activity 3	Quiet Rooms	Interactive
14.05 - 14.25	<p>Presentation A Media guide Anick Soni <i>InterAct Youth</i> Conference Hall</p>				
14.25 - 14.45	<p>Presentation A UK Specific Approach Valentino Vecchietti <i>Intersex Equality Rights UK</i> Conference Hall</p>				
14.45 - 14.50	Comfort Break				
14.50 - 15.15	<p>Presentation Invisible Intersex & the hidden side of non-binary biology Raising awareness through media & comedy Amazon Jackson Napier Room</p>	<p>Skype Presentation Media & Cultural Representation of Intersex Bodies Jennie Kermode <i>Transmedia Watch</i> Gordon Room</p>	<p>Presentation & Q&A Developing I/VSC policy work in Scotland Scottish Government Equality Unit Training Room</p>		

Programme *continued*

Time	Activity 1		Quiet Rooms	Interactive
15.15 - 15.45	<p>Presentation Intersex Inclusive Education Luan Pertl <i>Organisation Intersex International (Oii Europe)</i></p> <p>Conference Hall</p>			
15.45 - 16.00	<p>Coffee Break</p>			
Time	Activity 1	Activity 2	Activity 3	Interactive
16.00 - 16.30	<p>Presentation Health, Education & Public Awareness Paul Dutton <i>Klinefelter's UK</i></p> <p>Baird Room</p>	<p>Presentation Childhood Infertility, Support & Wellbeing Arlene Smyth <i>Turner Syndrome Society Scotland</i></p> <p>Gordon Room</p>	<p>Presentation Life Explored through the Lens of an Adult with CAH Kaz Williams <i>Adult CAH Support Group</i></p> <p>Napier Room</p>	
16.30 - 17.00	<p>Round Table Emerging themes, Policy, Moving Forward Chair: Surya Monro</p> <p>Conference Hall</p>			

Time	Activity 1	Interactive
17.00 - 17.30	<p data-bbox="398 355 524 395">Closing</p> <p data-bbox="398 416 999 456">Rebecca Crowther <i>Equality Network</i></p> <p data-bbox="398 483 669 523">Conference Hall</p>	
17.30 - 19.00	<p data-bbox="398 571 1005 611">Intersex Day of Solidarity Reception</p> <p data-bbox="398 632 1559 671">Join us for refreshments, photo opportunities and further conversation</p> <p data-bbox="398 699 568 738">Reception</p>	

I/VSC Gathering 2019

Code of Conduct

The Intersex and Variations of Sex Characteristics (I/VSC) Gathering should be a positive, safe and inclusive space for all. We therefore ask all participants, including workshop facilitators and organisers, to follow a code of conduct. When registering on the day, we will ask everyone if they have read this and agree to it.

Respecting diversity

Everyone is welcome at this event. We aim for this event to be a safe space for all attendees, regardless of sex/ gender, gender identity and expression, age, sexual orientation, intersex variations, disability, physical appearance, body size, race, ethnicity, or faith.

So please avoid making assumptions or negative comments about others and respect people's genders. If you are unsure of what pronoun (eg: he, she, they) to use, check if they have put their pronoun on their name badge or ask.

Please remember that each person is at a different stage of awareness about various issues and do not assume that people are being malicious if something goes wrong. Correct them when necessary or report any issues to the organisers.

Respecting the work and input of others

Everyone at this event has varying degrees of involvement with I/VSC advocacy, support and activism. In this context we are looking to build positive new relationships and to develop existing relationships in Scotland. This is about support, wellbeing, human rights, equality and awareness.

Constructive ideas for advocacy, support and activism will of course be welcome, and we hope this will be a key part of the event. Negative comments about any individual's or organisation's work will undermine the ethos of the event and are therefore not acceptable.

Respecting the context

Scotland is at an early stage in navigating Intersex and VSC issues. For that reason we ask that people remain

open and sensitive to differing levels of understanding and engagement with these issues.

Please remember that people will be approaching the event with varying levels of experience. Please also remember that for some, this will be the first time they have met anyone else with a variation of sex characteristics and for others it may be the first time they have engaged with these topics outside of a medical institution.

We want to ensure that this space is safe for those who may or may not have engaged with these themes publically or in a group in the past.

If you feel that someone is not respecting this please let an organiser know and we will do our best to help.

Respecting the terminology used by individuals in reference to themselves

People have the right to define themselves and their bodies in any way that they like. Please respect this.

Some may use the term DSD in reference to themselves. Some may use VSC and some may use intersex. Some may only refer to their own variation. Please do not impose terms on anyone.

Within the context of this event, conversations around terminology are welcome, however, we must respect the language that people use to describe themselves.

Consent

Everyone at this event has the right to say no to any activity at any stage. This includes any kind of touching, participation in activities or discussions, disclosing personal information, or discussing any topic. Please ask before touching anyone – for example by asking ‘Do you want a hug?’ If they refuse, do not ask them again, and if someone asks you to leave them alone, do so.

If a workshop or activity is not working for you, remember that you are always free to leave or enjoy the calm of the Quiet Space (The Inglis Room).

Privacy & Confidentiality

Please respect people's privacy. Ask for permission before taking photos or recordings of those around you. If you think someone has taken your photo without your permission, you may ask them to delete the image or have someone at the registration desk ask for you.

Everything shared within workshop rooms, with the exception of information provided by the facilitator, should be treated as completely confidential and not discussed outside of the space without permission. This includes on social media.

Discrimination & Stereotyping

This event should be a safe space for all attendees, regardless of sex/gender, gender identity and expression, age, sexual orientation, intersex variations, disability, physical appearance, body size, race, ethnicity, or faith. Bigoted behaviour of any kind will not be tolerated.

Don't make comments or assumptions, or stereotype people on the basis of their skin colour, physical features, race, accent, ethnicity, class, gender, sexual orientation, disability, religion or belief, age, relationship type or lifestyle.

Disability Awareness

This event aims to be accessible and welcoming to everyone, whatever their access needs. Participants can help with this by:

- Remember you don't know by looking how able or not someone is
- Don't help without asking – it's patronising and you could even injure someone
- Don't offer medical or alternative therapy advice
- Don't ask questions like 'What's wrong with you?'
- Treat disability aids as part of the person's body and don't touch them.

Under 18s

This event is a family friendly event. The workshop programme is open to all ages except for individual workshops where there may be age restrictions. Details about restrictions can be found in the programme booklet.

Unaccompanied people between 16 and 18 years old can fill in a Parental Consent Form. Individuals, under the age of 16, should be accompanied by an adult.

Support & Feedback

Should you feel that a behaviour breaks this Code of Conduct, you may speak directly to the people involved and/or tell the organisers at the registration desk. You can tell us during the event by speaking to anyone wearing an **Organiser** badge or sash.

What happens if the Code of Conduct is broken?

Please let us know as soon as possible if you experience or witness anything that makes you feel uncomfortable or which may be in breach of the Code of Conduct. Even if you do not want anything done, please still let us know.

Examples of things we can do:

- listen to you in a private space
- talk to the others involved
- ask for an apology
- ask them to leave you alone
- require them to not be where you are
- exclude them from the rest of the event
- exclude them from future events

Breaches of this Code of Conduct or reasonable requests will, in most cases, be met with a warning from a member of the organising team. If warnings are ignored, or in the event of serious misconduct, we reserve the right to ask anyone to leave all or part of the I/VSC Gathering.

Breaches of the Code of Conduct will be dealt with at the discretion of Equality Network staff. Equality Network may also make other reasonable requests that are not specifically included here or take other action if necessary.

The organising team's decision is final.

Contact

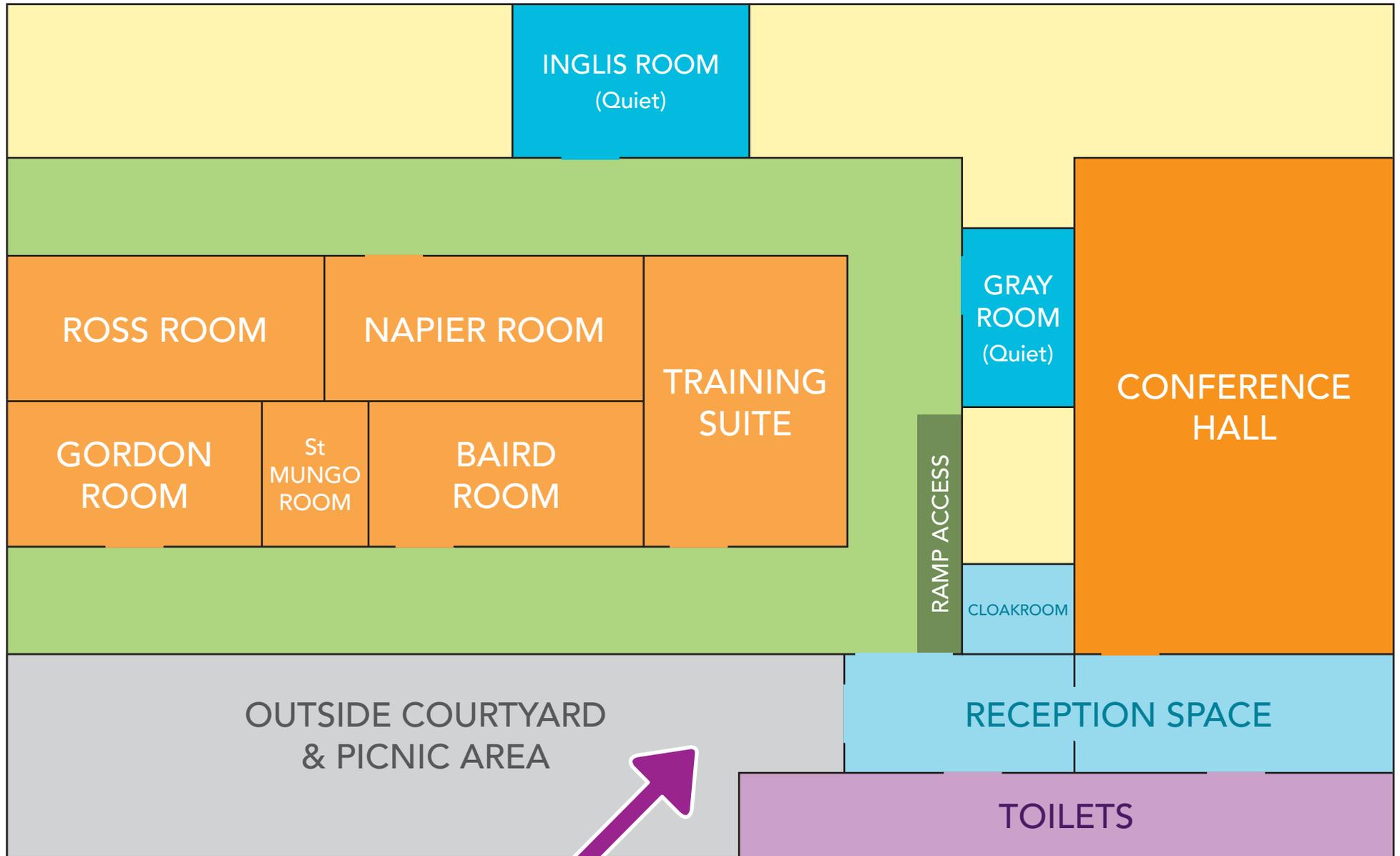
If you need to get in touch urgently **on the day of the event** then please contact Rebecca on:

Mobile 07526 779 446 (confidential comments by text)

Office 0131 467 6039

Email rebecca@equality-network.org

Map



Equality Network

The Equality Network is a national lesbian, gay, bisexual, trans and intersex (LGBTI) equality and human rights charity in Scotland.

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Email: en@equality-network.org

 [LGBTIScotland](#)

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Scottish Trans

Scottish Trans Alliance is the Equality Network project to improve gender identity and gender reassignment equality, rights and inclusion in Scotland.

www.scottishtrans.org

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