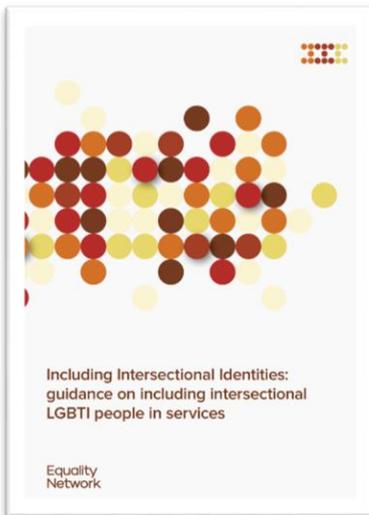


## Equality Network Resource List

Intersectional Publications available on the [Equality Network Website](#):



### **III: Guidance on including intersectional LGBTI people in services**

An easy to follow practical list of the most important things that service providers can do to better include people with intersectional identities. Includes a self reflection quiz to help you identify what to do next. Available [here](#).



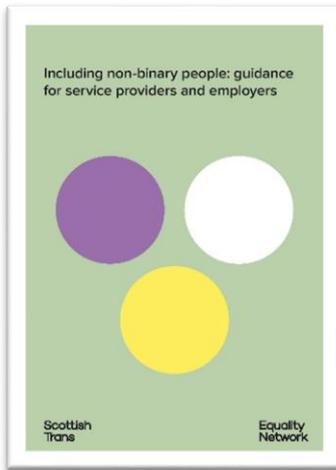
### **III: Personal testimonies film**

A variety of people talk to camera about their experiences of accessing services as people with intersectional identities and their ideas for improvements. Click on the image below to watch the film on YouTube. Available [here](#).



### **Changing for the better**

A joint project of the Scottish Transgender Alliance and Stonewall Scotland providing guidance for promoting trans-friendly and inclusive workplaces. Includes advice on compliance with the Equality Act 2010. Available [here](#).



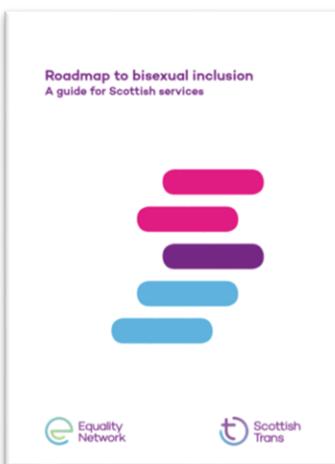
## Including non-binary people: guidance for service providers and employers

Guide to non-binary inclusion for service providers and employers, based on Scottish Trans Alliance research findings (2016). Available [here](#).



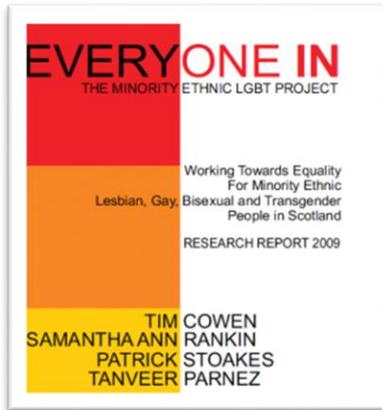
## Putting the Pieces Together

This research was conducted in order to find out what works for disabled lesbian, gay, bisexual and transgender (D/LGBT) people's inclusion in services and equality organisations. It aims to inspire practical actions rather than contribute to theoretical debate. It draws together ideas and experiences so that we can all learn from each other. Available [here](#).



## Roadmap to Bisexual Inclusion

Roadmap to Bisexual Inclusion draws on bisexual specific research and guidance to provide a comprehensive step by step guide for service providers on how to include bisexual people. Available [here](#).



## EveryoneIN research report

Scotland's first research report on minority ethnic LGBT intersectionality and services.

This report is the conclusion of a nine month research project carried out by the Equality Network in partnership with Black and Ethnic Minority Infrastructure in Scotland (BEMIS) and funded by the Equality and Human Rights Commission (EHRC). Available [here](#).

### Useful resources from other organisations:

- Getting Equalities Monitoring Right - Joint Stonewall Scotland and Scottish Trans Alliance guide to LGBT equalities monitoring (2017).  
<https://www.scottishtrans.org/wp-content/uploads/2016/11/Non-binary-guidance.pdf>
- Links to anti-racism resources here <https://scottishlibraries.org/staff-development/slic-anti-racism-resources/>
- Short video explaining micro aggressions  
<https://www.youtube.com/watch?v=hDd3bzA7450>
- Longer video about micro aggressions, examples are set in a university but apply in a lot of places <https://www.youtube.com/watch?v=ZahtlxW2CIQ>